AVIO S.p.A.
Registered office in Rome, via Leonida Bissolati no.76
Share capital Euro 158,506,882.70 subscribed and fully paid-in
Companies Register of Rome no. 09105940960

ORDINARY SHAREHOLDERS MEETING CALL NOTICE

Shareholders entitled to attend and exercise their voting rights are hereby convened to the Ordinary Shareholders' Meeting on **September 8, 2026 at 16:00**, on a single call, at the Notary Public ZNR Notai, in Milan, Via Metastasio no. 5, to discuss and resolve on the following agenda:

AGENDA

1. **Amendment to Section I of the Remuneration Policy approved by the Ordinary Shareholders' Meeting on 28 April 2026: related and consequent resolutions.**
2. **Approval of incentive plans based on financial instruments pursuant to Article 114-bis of Legislative Decree No. 58/98: related and consequent resolutions.**
3. **Approval of the proposal to authorize the purchase and dispose of treasury shares pursuant to and for the purposes of Articles 2357 et seq. of the Italian Civil Code, as well as Article 132 of Legislative Decree No. 58 of 24 February 1998 and Article 144-*bis* of the Consob Regulation adopted by Resolution No. 11971/1999, as subsequently amended: related and consequent resolutions.**

It is specified that Avio S.p.A. ("Avio" or the "Company") has opted to exercise, pursuant to articles no. 10.4 and 10.6 of the By-laws and in accordance with the provisions of applicable laws and regulations, the faculty to provide that the meeting will be held with the participation of entitled persons through telecommunication means, and that the participation of shareholders in the meeting will take place exclusively through the Designated Representative pursuant to article 135-undecies of Legislative Decree no. 58 of February 24, 1998, in the manner set forth below, with access to the meeting excluded for shareholders or proxies other than the aforementioned Designated Representative.

For information on the share capital, the legitimacy to intervene at the Shareholders' Meeting (record date **August 28, 2026**), and the exercise of the right to vote exclusively through the designated representative, on the right to request the integration of the agenda and to submit proposals for resolutions on items already included in the agenda of the Shareholders' Meeting (by **August 10, 2026**), and on the right to submit questions before the Shareholders' Meeting (by **August 28, 2026**), please refer to the full text of the notice of convocation available on the Company's website (http://www.avio.com, Section "*Investors, Shareholders' Meeting September 8, 2026*"), as well as through the authorized storage mechanism "eMarket Storage."

The illustrative report from the directors, along with the full text of the proposed resolutions and other documentation related to the Shareholders' Meeting as required by applicable law, will be made available to the public, within the legal deadlines, at the Company's registered office in Rome, Via Leonida Bissolati no. 76, and on the Company's website (http://www.avio.com, Section "*Investors, Shareholders' Meeting September 8, 2026*"), as well as through the authorized storage mechanism "eMarket Storage."

This excerpt is published in the daily newspaper *Italia Oggi*.

Rome, August 1, 2026

On behalf of the Board of Directors

The Chairman

Roberto Italia