



Avio S.p.A.

Registered office in Rome, via Leonida Bissolati No. 76
Share Capital Euro 158,506,882.70 fully paid-in
Rome (RM) Companies Registration Office No. 09105940960

Ordinary General Meeting – 28 April 2026

Summary account of the votes on the items on the agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

Item 1 of the Agenda

Financial Statements at December 31, 2025.

1.1 Approval of the Financial Statements at December 31, 2025. Presentation of the Consolidated Financial Statements at December 31, 2025. Reports of the Board of Directors, Board of Statutory Auditors and of the Independent Audit Firm.

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	26,230,538	99.057%	56.060%
AGAINST	17,652	0.067%	0.038%
ABSTAIN	231,954	0.876%	0.496%
NON-VOTING	0	0.000%	0.000%
Total of shares	26,480,144	100.000%	56.594%

1.2 Allocation of the net profit. Resolutions thereon.

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	26,413,694	99.749%	56.452%
AGAINST	0	0.000%	0.000%
ABSTAIN	66,450	0.251%	0.142%
NON-VOTING	0	0.000%	0.000%
Total of shares	26,480,144	100,000%	56.594%

Item 2 of the Agenda

Remuneration Policy and Report pursuant to Article 123-ter, paragraphs 3-bis and 6 of Legislative Decree No. 58/98.

2.1 Section I: remuneration policy. Binding resolution;

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	25,692,458	97.025%	54.911%
AGAINST	647,177	2.444%	1.383%
ABSTAIN	140,509	0.531%	0.300%
NON-VOTING	0	0.000%	0.000%
Total of shares	26,480,144	100.000%	56.594%

2.2 Section II: report on remuneration paid. Non-binding resolution.

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	26,059,933	98.413%	55.696%
AGAINST	353,761	1.336%	0.756%
ABSTAIN	66,450	0.251%	0.142%
NON-VOTING	0	0.000%	0.000%
Total of shares	26,480,144	100.000%	56.594%

Appointment of the Board of Directors. Resolutions thereon.

3.1 Establishment of the duration of the mandate of the Board of Directors.

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	26.326.562	99.420%	56.266%
AGAINST	87.132	0.329%	0.186%
ABSTAIN	66.450	0.251%	0.142%
NON-VOTING	0	0.000%	0.000%
Total of shares	26,480,144	100.000%	56.594%

3.2 Appointment of the Board of Directors.

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
LIST NO. 1 (*)	15,987,904	60.377%	34.170%
LIST NO. 2 (**)	10,417,748	39.342%	22.265%
AGAINST	74,492	0.281%	0.159%
ABSTAIN	0	0.000%	0.000%
NON-VOTING	0	0.000%	0.000%
Total of shares	26,480,144	100.000%	56.594%

(*) List presented by Leonardo S.p.A., In Orbit S.p.A. and RBC Holding S.r.l..

(**) List presented by a group of institutional investors.

List of the appointed candidates as members of the Board of Directors

	Independent (1)	List No.
ROBERTO ITALIA		1
GIULIO RANZO		1
STEFANO RATTI		1
STEFANIA TOMASSI		1
LAURA PIERALLINI	X	1
HEIDI SHYU	X	1
ELENA PISONERO RUIZ	X	1
RAFFAELE CAPPIELLO	X	2
STEVEN DUNCAN WOOD	X	2

(1) Candidate who declared to meet the independence requirements provided by Article 148 paragraph 3 of the TUF as referred to by Article 147-ter, paragraph 4 of the TUF, as well as Article 2 of the Corporate Governance Code for listed companies, to which Avio S.p.A. adheres.

3.3 Establishment of the remuneration of the Board of Directors.

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	26,413,694	99.749%	56.452%
AGAINST	0	0.000%	0.000%
ABSTAIN	66,450	0.251%	0.142%
NON-VOTING	0	0.000%	0.000%
Total of shares	26,480,144	100.000%	56.594%

Appointment of the Board of Statutory Auditors for the 2026-2028 period. Resolutions thereon.

4.1 Appointment of three Statutory Auditors and two Alternate Auditors.

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
LIST NO. 1 (*)	21,511,201	81.235%	45.974%
LIST NO. 2 (**)	4,846,740	18.303%	10.359%
AGAINST	74,492	0.281%	0.159%
ABSTAIN	36,750	0.139%	0.079%
NON-VOTING	10,961	0.042%	0.023%
Total of shares	26,480,144	100.000%	56.594%

(*) List presented by Leonardo S.p.A., In Orbit S.p.A., and RBC Holding S.r.l..

(**) List presented by a group of institutional investors.

List of the appointed candidates as members of the Board of Statutory Auditors

	Office	List No.
SILVIA MUZI	Standing Auditor	1
FILIPPO MARIA INVITTI	Standing Auditor	1
VITO DI BATTISTA	Standing Auditor – Chairman*	2
MARIANNA TOGNONI	Alternate Auditor	1
ROBERTO CASSADER	Alternate Auditor	2

*The Chairman of the Board of Statutory Auditors is the Standing Auditor from the Minority List

4.3 Establishment of the remuneration of the Board of Statutory Auditors.

Shares present at the meeting when the vote was opened no. 26,480,144 equal to 56.594% of the no. 46,789,543 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital	% over the share capital
IN FAVOUR	26,402,733	99.708%	56.429%
AGAINST	10,961	0.041%	0.023%
ABSTAIN	66,450	0.251%	0.142%
NON-VOTING	0	0.000%	0.000%
Total of shares	26,480,144	100.000%	56.594%