

**AVIO S.p.A.**  
**Registered office in Rome, via Leonida Bissolati no.76**  
**Share capital Euro 158,506,882.70 subscribed and fully paid-in**  
**Companies Register of Rome no. 09105940960**

### **ORDINARY SHAREHOLDERS MEETING CALL NOTICE**

Shareholders entitled to attend and exercise their voting rights are hereby convened to the Ordinary Shareholders' Meeting on **April 28, 2026 at 14,30 PM**, on a single call, at the Notary Public ZNR Notai, in Milan, Via Metastasio no. 5, to discuss and resolve on the following agenda:

#### **AGENDA**

- 1. Financial Statements at December 31, 2025.**
  - 1.1 Approval of the Financial Statements at December 31, 2025. Presentation of the Consolidated Financial Statements at December 31, 2025. Reports of the Board of Directors, Board of Statutory Auditors and of the Independent Audit Firm.**
  - 1.2 Allocation of the net profit. Resolutions thereon.**
- 2. Remuneration Policy and Report pursuant to Article 123-ter, paragraphs 3-bis and 6 of Legislative Decree No. 58/98.**
  - 2.1 Section I: remuneration policy. Binding resolution;**
  - 2.2 Section II: report on remuneration paid. Non-binding resolution.**
- 3. Appointment of the Board of Directors. Resolutions thereon.**
  - 3.1. Establishment of the duration of the mandate of the Board of Directors.**
  - 3.2. Appointment of the Board of Directors.**
  - 3.3 Establishment of the remuneration of the Board of Directors.**
- 4. Appointment of the Board of Statutory Auditors for the 2026-2028 period. Resolutions thereon.**
  - 4.1. Appointment of three Statutory Auditors and two Alternate Auditors.**
  - 4.2. Appointment of the Chairperson of the Board of Statutory Auditors.**
  - 4.3. Establishment of the remuneration of the Board of Statutory Auditors.**

**It is specified that Avio S.p.A. ("Avio" or the "Company") has opted to exercise, pursuant to articles no. 10.4 and 10.6 of the By-laws and in accordance with the provisions of applicable laws and regulations, the faculty to provide that the meeting will be held with the participation of entitled persons through telecommunication means, and that the participation of shareholders in the meeting will take place exclusively through the Designated Representative pursuant to article 135-undecies of Legislative Decree no. 58 of February 24, 1998, in the manner set forth below, with access to the meeting excluded for shareholders or proxies other than the aforementioned Designated Representative.**

For information on the share capital, the legitimacy to intervene at the Shareholders' Meeting (record date **April 17, 2026**), and the exercise of the right to vote exclusively through the

designated representative, on the right to request the integration of the agenda and to submit proposals for resolutions on items already included in the agenda of the Shareholders' Meeting (by **March 30, 2026**), and on the right to submit questions before the Shareholders' Meeting (by **April 17, 2026**), please refer to the full text of the notice of convocation available on the Company's website (<http://www.avio.com>, Section "Investors, Shareholders' Meeting April 28, 2026"), as well as through the authorized storage mechanism "eMarket Storage."

The illustrative report from the directors, along with the full text of the proposed resolutions and other documentation related to the Shareholders' Meeting as required by applicable law, will be made available to the public, within the legal deadlines, at the Company's registered office in Rome, Via Leonida Bissolati no. 76, and on the Company's website (<http://www.avio.com>, Section "Investors, Shareholders' Meeting April 28, 2026"), as well as through the authorized storage mechanism "eMarket Storage."

This excerpt is published in the daily newspaper *Italia Oggi*.

Rome, March 19, 2026

On behalf of the Board of Directors

The Chairman

Roberto Italia