

AVIO S.p.A.
Registered office in Rome, via Leonida Bissolati no.76
Share capital Euro 91.764.212,90 subscribed and fully paid-in
Companies Register of Rome no. 09105940960

SHAREHOLDERS MEETING CALL NOTICE

Shareholders entitled to attend and exercise their voting rights are hereby convened to the Ordinary Shareholders' Meeting on **October 23, 2025 at 10.00 AM**, on a single call, at the Notary Public ZNR Notai, in Milan, Via Metastasio no. 5, to discuss and resolve on the following:

AGENDA

Ordinary session

1. **Appointment pursuant to Article 2386, paragraph 1, of the Italian Civil Code (confirmation or replacement of the Director co-opted by the Board of Directors on May 15, 2025).**
2. **Consensual termination of the engagement for the certification of the compliance of the sustainability reporting with Deloitte & Touche S.p.A. in relation to 2026 and clarifications with regard to the appointment of engagement for the certification of the compliance of the sustainability reporting granted to KPMG S.p.A. by the ordinary shareholders' meeting held on December 20, 2024: Related and consequent resolutions.**

Extraordinary session

1. **Proposal for a share capital increase, for payment for a maximum total amount of Euro 400 million, including any share premium, to be carried out, in divisible form, through the issuance of ordinary shares, with regular dividend rights, to be offered as an option to the Company's shareholders, pursuant to Article 2441, paragraph 1, of the Italian Civil Code; resulting amendments to the Company's Bylaws and related and consequent resolutions.**
2. **Proposal to grant to the Board of Directors the delegation, pursuant to Article 2443 of the Italian Civil Code, to increase the share capital, with payment and in divisible form, on one or more tranches, within the limit of 10% of the pre-existing share capital, with the exclusion of pre-emption rights pursuant to Article 2441, paragraph 4, second section, of the Italian Civil Code. Resulting amendment to Article 5 of the By-Laws. Related and consequent resolutions.**

It is specified that Avio S.p.A. ("Avio" or the "Company") has opted to exercise, pursuant to article no. 106 of Legislative Decree no. 18 of March 17, 2020, converted with amendments into Law no. 27 of April 24, 2020, as subsequently amended and lastly extended until December 31, 2025, by Law no. 15 of February 21, 2025, which converted and integrated Decree-Law 202/2024 ("Decree"), the faculty to provide that the meeting will be held with the participation of entitled persons through telecommunication means, and that the participation of shareholders in the

meeting will take place exclusively through the Designated Representative (as defined below) pursuant to article 135-undecies of Legislative Decree no. 58 of February 24, 1998, in the manner set forth below, with access to the meeting excluded for shareholders or proxies other than the aforementioned Designated Representative.

For information on the share capital, the legitimacy to intervene at the Shareholders' Meeting (record date **October 14, 2025**), and the exercise of the right to vote exclusively through the designated representative, on the right to request the integration of the agenda and to submit proposals for resolutions on items already included in the agenda of the Shareholders' Meeting (by **October 2, 2025**), and on the right to submit questions before the Shareholders' Meeting (by **October 14, 2025**), please refer to the full text of the notice of convocation available on the Company's website (<http://www.avio.com>, Section "Investors, Shareholders' Meeting October 2025"), as well as through the authorized storage mechanism "eMarket Storage."

The illustrative reports from the directors, along with the full text of the proposed resolutions and other documentation related to the Shareholders' Meeting as required by applicable law, will be made available to the public, within the legal deadlines, at the Company's registered office in Rome, Via Leonida Bissolati no. 76, and on the Company's website (<http://www.avio.com>, Section "Investors, Shareholders' Meeting October 2024"), as well as through the authorized storage mechanism "eMarket Storage."

This excerpt is published in the daily newspaper *Italia Oggi*.

Rome, 22 September 2025

On behalf of the Board of Directors

The Chairman

Roberto Italia

This communication does not constitute an offer of sale of financial instruments or any solicitation of offers to purchase financial instruments. The financial instruments mentioned in this communication (the "Financial Instruments") have not been registered and will not be registered in the United States of America pursuant to the US Securities Act of 1933, as subsequently amended (the "Securities Act"), in Australia, Canada, Japan or in any other jurisdiction where such an offer of sale or solicitation of offers to purchase requires the approval of the competent authorities or is not permitted by the applicable law. The Financial Instruments may not be offered or sold in the United States of America nor to US persons unless such securities are registered under the Securities Act or an exemption from registration is available, or in the context of an offer not subject to the registration requirements of the US Securities Act.