

**AVIO S.p.A.**  
**Registered office in Rome, via Leonida Bissolati no.76**  
**Share capital Euros 90.964.212,90 fully paid-in**  
**Companies Register – Rome Office no. 09105940960**

### **Notice of Convocation of the Shareholders Meeting**

Shareholders entitled to attend and exercise their voting rights are hereby convened to the Ordinary Shareholders' Meeting on **April 30, 2025 at 11:00 AM**, on a single call, at the registered office of Avio S.p.A. ("**Avio**" or "**Company**"), in Rome (RM), Via Leonida Bissolati No. 76, to discuss and resolve on the following:

### **AGENDA**

- 1. Financial statements as of 31<sup>st</sup> December 2024.**
  - 1.1. Approval of the financial statements as of 31<sup>st</sup> December 2024. Presentation of the consolidated financial statements as of 31<sup>st</sup> December 2024. Reports of the Board of Directors, of the Statutory Auditors and of the Auditing Firm.**
  - 1.2. Allocation of the year net income. Related and consequent resolutions**
- 2. Report about the remuneration policy and the compensations paid pursuant to articles 123-ter, paragraph 3-bis and 6 of the of Decree-Law no. 58/98:**
  - 2.1. First Section: report about the remuneration policy; binding resolution.**
  - 2.2. Second Section: report about the compensations paid; non-binding resolution.**

It is specified that the Company has opted to exercise, pursuant to article no. 106 of Legislative Decree no. 18 of March 17, 2020, converted with amendments into Law no. 27 of April 24, 2020, as subsequently amended and lastly extended until December 31, 2025, by Law no. 15 of February 21, 2025, which converted and integrated Decree-Law 202/2024 ("Decree"), the faculty to provide that the meeting will be held with the participation of entitled persons through telecommunication means, and that the participation of shareholders in the meeting will take place exclusively through the Designated Representative (as defined below) pursuant to article 135-undecies of Legislative Decree no. 58 of February 24, 1998, in the manner set forth below, with access to the meeting excluded for shareholders or proxies other than the aforementioned Designated Representative.

For information on the share capital, the legitimacy to intervene at the Shareholders' Meeting (record date April 17, 2025), and the exercise of the right to vote exclusively through the designated representative, on the right to request the integration of the agenda and to submit proposals for resolutions on items already included in the agenda of the Shareholders' Meeting (by April 3, 2025), and on the right to submit questions before the Shareholders' Meeting (by April 17, 2025), please refer to the full text of the notice of convocation available on the Company's website (<http://www.avio.com>, Section "Investors, Shareholders' Meeting 2025"), as well as through the authorized storage mechanism "eMarket Storage."

The illustrative reports from the directors, along with the full text of the proposed resolutions and other documentation related to the Shareholders' Meeting as required by applicable law, will be made available to the public, within the legal deadlines, at the Company's registered office in

Rome, Via Leonida Bissolati no. 76, and on the Company's website (<http://www.avio.com>, Section "Investors, Shareholders' Meeting 2025"), as well as through the authorized storage mechanism "eMarket Storage."

This excerpt is published in the daily newspaper *Italia Oggi*.

Rome, 13 March 2025

On behalf of the Board of Directors

The Chairman

Roberto Italia