



Avio S.p.A.

Registered office in Rome, via Leonida Bissolati No. 76
Share Capital Euro 90,964,212.90 fully paid-in
Rome (RM) Companies Registration Office No. 09105940960

Ordinary meeting - 30 April 2025

Summary account of the votes on the items of agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

Item 1 of the Agenda

Financial statements as of 31st December 2024.

1.1 Approval of the financial statements as of 31st December 2024. Presentation of the consolidated financial statements as of 31st December 2024. Reports of the Board of Directors, of the Statutory Auditors and of the Auditing Firm.

Shares present at the meeting when the vote was opened no. 15,422,041 equal to 58.507% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital
IN FAVOUR	15,405,028	99.890%
AGAINST	0	0.000%
ABSTAIN	17,013	0.110%
Total of shares	15,422,041	100.000%

1.2 Allocation of the year net income. Related and consequent resolutions

Shares present at the meeting when the vote was opened no. 15,422,041 equal to 58.507% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital
IN FAVOUR	15,422,041	100.000%
AGAINST	0	0.000%
ABSTAIN	0	0.000%
Total of shares	15,422,041	100.000%

Item 2 of the Agenda

Report about the remuneration policy and the compensations paid pursuant to articles 123-ter, paragraph 3-bis and 6 of the of Decree-Law no. 58/98:

2.1 First Section: report about the remuneration policy; binding resolution.

Shares present at the meeting when the vote was opened no. 15,422,041 equal to 58.507% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital
IN FAVOUR	15,262,464	98.965%
AGAINST	159,577	1.035%
ABSTAIN	0	0.000%
Total of shares	15,422,041	100.000%

2.2 Second Section: report about the compensations paid; non-binding resolution.

Shares present at the meeting when the vote was opened no. 15,422,041 equal to 58.507% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

	Shares	% over the participant capital
IN FAVOUR	15,355,041	99.566%
AGAINST	67,000	0.434%
ABSTAIN	0	0.000%
Total of shares	15,422,041	100.000%