

**Avio S.p.A.**  
**Registered office in Rome, via Leonida Bissolati No. 76**  
**Share Capital Euro 90,964,212.90 fully paid-in**  
**Rome (RM) Companies Registration Office No. 09105940960**

### **SHAREHOLDERS' MEETING CALL NOTICE - EXTRACT**

Those with the right to attend and vote are called to the Shareholders' Meeting to be held on April 23, 2024 at 11:30AM in single call, at the registered office of Avio S.p.A. in Rome (RM), Via Leonida Bissolati, 76, to discuss and vote upon the following

### **AGENDA**

- 1. Financial Statements at December 31, 2023.**
  - 1.1. Approval of the Financial Statements at December 31, 2023. Presentation of the Consolidated Financial Statements at December 31, 2023. Reports of the Board of Directors, Board of Statutory Auditors and of the independent audit firm.**
  - 1.2. Allocation of the net profit. Resolutions thereon.**
  - 1.3. Extraordinary distribution of reserves (extraordinary dividend). Resolutions thereon.**
- 2. Remuneration Policy and Report pursuant to Article 123-ter, paragraph 3-bis and 6 of Legislative Decree No. 58/98:**
  - 2.1. Section I: remuneration policy. Binding resolution;**
  - 2.2. Section II: report on remuneration paid. Non-binding resolution.**
- 3. Proposal to approve two company share-based remuneration plans as per Article 114-bis of Legislative Decree No. 58/98: conferral of power, resolutions thereon:**
  - 3.1. Approval of the "2024-2026 Performance Share Plan";**
  - 3.2. Approval of the "2024-2026 Restricted Share Plan".**
- 4. Approval of the proposal for authorisation for the purchase of treasury shares in accordance with Article 2357 of the Civil Code.**

In application of Article 106 of Decree-Law No. 18 of March 17, 2020, converted with amendments into Law No. 27 of April 24, 2020 as amended, most recently extended until April 30, 2024 by Law No. 18 of February 23, 2024, which converted and supplemented Decree-Law No. 215/23 - the Shareholders' Meeting, for such entitled persons, may also be attended through remote communication means, and the shareholders may however attend only through the Designated Agent pursuant to Article 135-undecies of Legislative Decree No. 58 of February 24, 1998 ("CFA") in the manner set out below, while access to the Shareholders' Meeting rooms by shareholders or proxies other than the aforementioned Designated Agent is prohibited.

For information on the share capital, Shareholders' Meeting eligibility (record date **April 12, 2024**) and the exercise of voting rights exclusively through the Designated Agent, on the right to supplement the Agenda and submit motion proposals on matters already on the Shareholders' Meeting Agenda (by **April 1, 2024**), on the right to ask questions before the

Shareholders' Meeting (by **April 12, 2024**), please refer to the full text of the call notice available on the Company's website (<http://www.avio.com>, in the section "Investors/Shareholders' Meeting 2024") and on the authorised storage mechanism "eMarket Storage".

The Board of Directors' Explanatory Reports containing the full text of the proposals to be considered, along with the additional Shareholders' Meeting documentation required by applicable regulations, have been made available in accordance with law at the registered office of the Company in Rome, Via Leonida Bissolati No. 76 and on the company website (<http://www.avio.com>, in the section "Investors/, Shareholders' Meeting 2024") and on the authorised storage mechanism "eMarket Storage".

This excerpt is published in the daily newspaper Italia Oggi.

Rome, March 13, 2024

For the Board of Directors  
Executive Chairperson  
Roberto Italia