



AVIO S.p.A.
Registered office in Rome, via Leonida Bissolati No. 76
Share Capital Euro 90,964,212.90 fully paid-in
Rome (RM) Companies Registration Office No. 09105940960

ORDINARY SHAREHOLDERS' MEETING HELD ON 28th APRIL 2022

Summary account of the votes on the items of the agenda pursuant Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

Item 1 of the agenda

1. Separate Financial Statements at December 31, 2021

1.1 Approval of the Financial Statements at December 31, 2021. Presentation of the Consolidated Financial Statements at December 31, 2021. Reports of the Board of Directors, Board of Statutory Auditors and of the independent audit firm.

Shares present at the meeting when the vote was opened no. 16,600,214 equal to 62.977% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	16,205,743	97.624%
Votes Against	0	0.000%
Abstentions	90,000	0.542%
No votes	304,471	1.834%
Total Shares	16,600,214	100.000%

1.2 Allocation of the net profit. Resolutions thereon.

Shares present at the meeting when the vote was opened no. 16,600,214 equal to 62.977% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	16,205,743	97.624%
Votes Against	0	0.000%
Abstentions	90,000	0.542%
No votes	304,471	1.834%
Total Shares	16,600,214	100.000%



Item 2 of the agenda

2. Remuneration Policy and Report pursuant to Article 123-ter, paragraph 3-bis and 6 of Legislative Decree No. 58/98:

2.1. First Section: remuneration policy report. Binding motion

Shares present at the meeting when the vote was opened no. 16,600,214 equal to 62.977% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	16,049,036	96.680%
Votes Against	156,707	0.944%
Abstentions	90,000	0.542%
No votes	304,471	1.834%
Total Shares	16,600,214	100.000%

2.2. Second Section: report on remuneration paid. Non-binding motion

Shares present at the meeting when the vote was opened no. 16,600,214 equal to 62.977% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	16,205,743	97.624%
Votes Against	0	0.000%
Abstentions	90,000	0.542%
No votes	304,471	1.834%
Total Shares	16,600,214	100.000%



Item 3 of the agenda

3. Appointment pursuant to Article 2386, paragraph 1, of the Civil Code (confirmation or replacement of the Director co-opted by the Board of Directors on December 21, 2021);

Shares present at the meeting when the vote was opened no. 16,600,214 equal to 62.977% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for (*)	16.600.214	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
No votes	0	0.000%
Total Shares	16.600.214	100.000%

(*) Marcella Logli has been confirmed as director of the Board of the Company and will remain in office until the expiry of the other directors currently in office and, therefore, until the date of the shareholders' meeting called to approve the financial statements for the year ending December 31, 2022-

Item 4 of the agenda

4. "Performance Share 2022 – 2024" Plan, pursuant to Article 114-bis of the CFA: assignment of powers, resolutions thereon.

Shares present at the meeting when the vote was opened no. 16,600,214 equal to 62.977% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	15,365,754	92.564%
Votes Against	839,989	5.060%
Abstentions	90,000	0.542%
No votes	304,471	1.834%
Total Shares	16.600.214	100.000%