



AVIO S.p.A.
Registered office in Rome, via Leonida Bissolati No. 76
Share Capital Euro 90,964,212.90 fully paid-in
Rome (RM) Companies Registration Office No. 09105940960

ORDINARY SHAREHOLDERS' MEETING HELD ON 29th APRIL 2021

Summary account of the votes on the items of the agenda pursuant Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

Item 1 of the agenda

1. Financial statements at December 31, 2020.

1.1 Approval of the Financial statements at December 31, 2020. Presentation of the Consolidated Financial Statements at December 31, 2020. Reports of the Board of Directors, Board of Statutory Auditors and of the Independent Audit Firm.

Shares present at the meeting when the vote was opened no. 16,830,951 equal to 63.852% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	16,793,277	99.776%
Votes Against	0	0.000%
Abstentions	37,674	0.224%
Total Shares	16,830,951	100.000%

1.2 Allocation of the net profit of the year. Relevant and ensuing resolutions.

Shares present at the meeting when the vote was opened no. 16,830,951 equal to 63.852% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	16,830,951	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Total Shares	16,830,951	100.000%



Item 2 of the agenda

2. Report on remuneration policy and remunerations paid in accordance with Article 123-ter paragraphs 3-bis and 6 of Legislative Decree No. 58/98:

2.1. First Section: Relation on remuneration policy. Binding resolution

Shares present at the meeting when the vote was opened no. 16,830,951 equal to 63.852% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	15,774,330	93.722%
Votes Against	1,056,621	6.278%
Abstentions	0	0.000%
Total Shares	16,830,951	100.000%

2.2. Second Section: Relation on remunerations paid. Non-binding resolution.

Shares present at the meeting when the vote was opened no. 16,830,951 equal to 63.852% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	14,144,527	84.039%
Votes Against	2,686,424	15.961%
Abstentions	0	0.000%
Total Shares	16,830,951	100.000%



Item 3 of the agenda

3. Approval of the proposal of authorisation of the purchase of treasury shares pursuant to Article 2357 of the Italian Civil Code: Relevant and ensuing resolutions.

Shares present at the meeting when the vote was opened no. 16,830,951 equal to 63.852% of the no. 26,359,346 shares representing the share capital.

The voting result was the following:

Vote results

	n° share	%
Vote for	15,931,201	94.654%
Votes Against	899,750	5.346%
Abstentions	0	0.000%
Total Shares	16,830,951	100.000%