



LIST OF CANDIDATES TO THE AVIO SPA BOARD OF DIRECTORS

Colleferro (Rome), 27 March 2020 – Following the announcement on 28 February, Avio acknowledges that on 25 March the Board of Directors of Avio S.p.A. ("**Avio**" or the "**Company**") decided, in compliance with art. 11.4 of the company Bylaws and the favorable opinion of the Appointments and Compensation Committee, to submit to the next shareholders' meeting convened for 6 May 2020 the following list of candidates for the position of Director for the three-year period 2020 – 2022:

1. Roberto Italia
2. Giulio Ranzo
3. Elena Pisonero (independent)
4. Luigi Pasquali
5. Donatella Sciuto (independent)
6. Giovanni Gorno Tempini (independent)
7. Monica Auteri (independent)
8. Stefano Ratti
9. Letizia Colucci
10. Gaele Winters (independent)
11. Maria Rosaria Bonifacio (independent)

The list was prepared in accordance with the recommendation made by the Board of Directors both in "*Board of Directors of Avio S.p.A. releases an opinion on the size and composition on the Board of Directors for the years 2020-2022*" and in the "*Diversity Policy*", approved on the 28 February 2020 and already published on Avio Investor Relations website, and it is specifically aimed at allowing the expansion of the number of Independent Directors and those belonging to the less represented gender, as well as enriching the composition of the governing body with additional profiles, with high experience in the aerospace, sustainability, legal and compliance sectors, and also with an international background.

The list presented by the outgoing Board of Directors will be made available to the public at the Avio headquarters, on the "2020 Shareholders' Meeting" section of the Investor Relations website, on the Italian Stock Exchange website and on the "eMarket STORAGE" (www.emarketstorage.com) storage mechanism. On the Avio SpA Investor Relations website it is also available detailed documentation related to the candidates' professional skills, competences, and the compliance with the criteria established to assess them in the above mentioned "*Board of Directors of Avio S.p.A. releases an opinion on the size and composition on the Board of Directors for the years 2020-2022*" and in the "*Diversity Policy*", and the candidates' declarations of independence.

Avio is a leading international group engaged in the construction and development of space launchers and solid and liquid propulsion systems for space travel. The experience and knowhow built up over more than 50 years puts Avio at the cutting edge of the space launcher sector, solid, liquid and cryogenic propulsion and tactical propulsion. Avio operates in Italy, France and France Guyana with 5 facilities, employing approx. 1,000 highly-qualified personnel, of which approx. 30% involved in research and development. Avio is a prime contractor for the Vega programme and a sub-contractor for the Ariane programme, both financed by the European Space Agency ("ESA"), placing Italy among the limited number of countries capable of producing a complete spacecraft.

For further information

Investor Relations contacts:

Fabrizio.spaziani@avio.com

Matteo.picconeri@avio.com

Media Relations contacts:

giuseppe.coccon@avio.com;

francesco.delorenzo@avio.com